

▶ MESSAGE FROM THE PRESIDENT

Dear Members,

I am pleased to present to you our annual newsletter, which highlights the incredible work that our organisation has accomplished over the past year. As the President FMA, I am proud of what we have achieved together and grateful for the unwavering commitment and support of our members.

This past year has been one of the most satisfying and rewarding year. Despite everything, our organisation has persevered and continued to make a positive impact in our community. Through our various initiatives, we have continued to promote professional development, networking opportunities, and community service.

Our events and programs have been designed to address the needs and interests of our members, and we have strived to provide value in everything we do. Whether it is through our seminars, webinars, or social events, we have created a supportive environment where members can connect and learn from one another.

As we look ahead to the future, I am excited about the opportunities that lie ahead. We will continue to focus on our mission of promoting excellence in management and leadership and providing our members with the resources they need to succeed.

I want to take this opportunity to thank our core team and executive body members, volunteers and interns for their tireless efforts in making our organisation a success. Your commitment to our cause is truly inspiring, and I am grateful for the opportunity to work alongside each and every one of you.

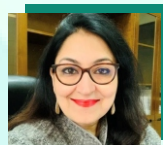
I hope that you will enjoy reading our newsletter and that it will serve as a reminder of all the great things that we have accomplished together. Thank you for your continued support and I look forward to another successful year ahead.

Sincerely,
Saloni Kaul
President
Faridabad Management Association

CORE TEAM



V Thyagarajan
Exec Director



Saloni Kaul
President



Charu Smita Malhotra
Gen Secretary



K P Dhiman
Treasurer

OUR VISION

The vision of Faridabad Management Association(FMA) is to be a leading association in promoting excellence in management and leadership. We strive to create a dynamic community of professionals who are committed to advancing their skills and knowledge, as well as giving back to the community through service and outreach initiatives.

We aim to be a resource for our members, providing them with the tools and support they need to succeed in their careers and make a positive impact in their organisations.

Ultimately, our vision is to inspire and empower individuals to become leaders who drive positive change in their communities and beyond. Faridabad Management Association is playing a significant role in connecting Academia with Business Leaders, Professionals, Innovators and Policy Makers thereby creating momentum in the Management Movement.



Sincerely,
Thyagarajan V
Executive Director
Faridabad Management Association

COMMUNITY MANAGERS



It has been a wonderful experience to work as a community manager in FMA. I have learnt a lot new things as in how to increase the engagement in the group, ability to create content, adaptability, understanding of organisation and managing online communities. The expertise and recommendations have helped me a great deal. I'm very grateful for the help. Also I genuinely want to take a moment to thank Saloni Ma'am for all the support and guidance she has provided during my time here. I'm very grateful for everything that you've done for me and it's an honour to put your guidance into practice every day. You've pushed me to challenge myself and grow. This opportunity has helped me to develop my skills and take on more responsibility. I'm excited for what the future holds!. – Khushboo Zubair



Being part of FMA is itself a big opportunity which everyone should have and honestly I am actually working as a Community Manager which is a task filled with responsibilities. Every day we have to give our best with the content we provide to the members in the group which has increased my understanding about how people react on a daily basis. I am Thankful to Saloni Ma'am for the guidance and support she gives us everyday and indeed she has set an example to us of how we should look forward towards the work we do with full determination. – Shatadru Ghosh

INSTITUTIONAL PROGRAMS (ACADEMIA)

FMA in collaboration with JC Bose YMCA University conducted a 'Skill Summit' on 3rd November with the blessings of Prof. Sushil Kumar Tomar, Hon. Vice Chancellor. The session was moderated by Dr. Dewaker Goel, Chairman, Aero Academy of Aviation Science and Management. The distinguished panelists were Mr. Ajay Somvanshi, CHRO, Victora Tools, Faridabad; Mr. Sunil Omnawar, Founder Member and President, Institute of Group Facilitation; Mr. A.K. Sinha, Vice President, Jindal Infra Logistic Ltd., Delhi and Ms. Saloni Kaul, President, FMA. The conference was attended by students, faculty and participants from the industries.



Faridabad Management Association in collaboration with HR SUCCESS TALK organised an HR Conference on the theme 'Best Practices in Talent Attraction, Development and Retention' on 19th November. Speakers of the day were Mr. Govind Singh Negi, Head of Talent, Europe, and India, 3 Pillar Global and Founder, HR Success Team who spoke on Talent Attraction, Ms. Bhawna Chauhan, General Manager-HR, Auto Ignition presented on 'Talent Care and Development', Mr. Abhay Kapoor, Head HR and Administration, Suzuki Motors, Gujarat shared his views on 'Talent Retention' and Ms. Indrani Ghosh, Country Head, Global Growth IOC spoke on 'Leadership Development'. The conference was attended by students, faculty and participants from the industries.



NATIONAL MANAGEMENT DAY

Faridabad Management Association (FMA) in Collaboration with Manav Rachna International Institute of Research Studies (MRIIRS) celebrated the National Management Day on 24th February 2023 at MRIIRS, Faridabad, on the Theme "MANAGING IN UNPRECEDENTED TIMES – The Road Ahead". Guest of Honour and Distinguished Speakers who spoke on theme were Mr. Kartik Sharma, National Chairman, Young Leaders Council, AIMA, Dr. Aquil Busrai, CEO Aquil Busrai Consulting, Mr. Vishal Lalani, Managing Director, Indication Instruments Limited, Faridabad and Mr. Govind Singh Negi, Head of Talent(EU-IN), 3 Pillar Global.



Faridabad Management Association (an AIMA affiliate) in association with Manav Rachna International Institute of Research & Studies (Faculty of Management Studies) invites you to		
National Management Day Celebrations & FMA Awards of Excellence		
Theme - Managing in Unprecedented Times: The Road Ahead		
Friday 24 Feb 2023 9:45 am - 12:45 pm	Manav Rachna University Aravali Campus, Faridabad	
SPEAKERS & GUESTS OF HONOUR		
 KARTIK SHARMA National Chairman Young Leaders Council AIMA	 DR. AQUIL BUSRAI CEO Aquil Busrai Consulting	 VISHAL LALANI Managing Director Indication Instruments Limited
		 PRIVATA RACHARVAN Director Sai Security Printers Pvt. Ltd.
		 GOVIND NEGI Head of Talent (EU-IN) 3Pillar Global
TEAM @ MR & FMA		
 PROF. SANJAY SRIVASTAVA Vice-Chancellor MRIIRS	 LT. GEN. R. K. ANAND Director General MRIIRS	 SALONI KAUL President FMA
		 SUBHASH JAGOTA Sr. Vice President FMA
		 CHARU SMITA MALHOTRA General Secretary FMA
		 THYAGARAJAN VELANUR Executive Director FMA
		 K. P. DHIMAN Chair - Finance FMA
PRE-REGISTRATION IS DESIRED. PLEASE STAY BACK FOR HI-TEA 8882326117/ 8130928430/ 9717012999 aimafaridabad@gmail.com		

**ENTREPRENEURSHIP DEVELOPMENT PROGRAMME
 THE BUDDING ENTREPRENEURS AT FMA**


SHRI VISHWAKARMA SKILLS UNIVERSITY



NEHRU COLLEGE



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Himanshu Bhardwaj
 Startup Gau-Shastra
 BBA (2016-19)

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Megha
 Startup - Chauhan Institute
 BBA 2nd Year
 Government College For Women, Faridabad

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Sonam Kapoor
 Startup Sarthi
 B.Com 2nd Year
 Pt. Jawaharlal Nehru College

OUR CALENDAR OF EVENTS

BUSINESS & LEADERSHIP PROGRAMMES

Faridabad Management Association in collaboration with WEC (Women Entrepreneurs Cell), IamSMEofIndia conducted a physical event on 26th March i.e., a Conclave dedicated to women after pandemic to honour the women achievers. The theme for the day was #BreaktheBias: Women in Leadership Roles to coincide with the IWD theme for the year 2022.

The distinguished panelists were Sqn Ldr Dimple Rawat (Retd), Associate General Manager, Barco and State Vice President WICCI UPHR; Ms. Debjani Roy, Chief HR Advisor, Mind your Fleet and Founder, Beneath the Wings; Prof. Jyoti Rana, Dean – Academic Affairs, FMS, Shri Vishwakarma Skill University; Ms. Aparna Sharma, Founder – Noam Management Consulting; Dr. Punita Hasija, Akriti Nursing Home and President – IMA, Haryana State – 2022 and the moderator was Ms. Neeta Aneja, Trends International Inc. and Founder, Trends Literature Series.



OUR CALENDAR OF EVENTS

BUSINESS & LEADERSHIP PROGRAMMES

Faridabad Management Association in collaboration with DLF Industries Association, Faridabad, Rotary Club of Faridabad Elite and Rotary Club of Faridabad Mid-Town conducted a speaker meet on 20th May and the guest speaker on this occasion was Mr. D.K. Bakshi, Global Leadership Coach who spoke on the theme 'New DNA of Leadership'.



Faridabad Management Association in partnership with Emkay Wealth Management and DLF Industries Association, Faridabad organised a Conference on 3rd December on 'Will Writing and Succession Planning'. Since Faridabad is a manufacturing hub, there was a brief session on 'India's Manufacturing Sector' as well.



OUR CALENDAR OF EVENTS

BUSINESS & LEADERSHIP PROGRAMMES

Faridabad Management Association in collaboration with Rotary Club of Faridabad – ELITE and Rotary Club of Faridabad- MIDTOWN, conducted a panel discussion on 9th September on the theme ‘Business Leadership with Values and Ethics’. The distinguished speakers were Mr. Pradyumna Pandey, CHRO Mother Dairy; Mr. Govind Negi, Head of Talent, Europe and India, 3 Pillar Global; Ms. Kanchan Sathpathy, Director, Forte Point India Pvt. Ltd.; Mr. Ajay Somvanshi, Sr .VP – HR and Administration, Victora Tools, Faridabad, Ms. Bhawna Chauhan, General Manager, HRD, Auto Ignition Ltd. and Mr. Subhash Jagota, CEO Global Business Solutions –Moderator.

Rotary fma AIMA
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**FARIDABAD MANAGEMENT ASSOCIATION
 IN ASSOCIATION WITH
 ROTARY CLUB OF FARIDABAD ELITE
 ROTARY CLUB OF FARIDABAD MIDTOWN
 INVITES YOU TO**

**A Panel Discussion on
 "Business Leadership with Values & Ethics"**
 9 Sep 2022, Friday @ 4 PM
 Venue: Hotel Park Plaza, Sec - 21C, Faridabad

EMINENT PANELISTS

 PRADYUMNA PANDEY CHIEF HUMAN RESOURCE OFFICER MOTHER DAIRY	 GOVIND NEGI HEAD OF TALENT EUROPE & INDIA 3 PILLAR GLOBAL	 SUBHASH JAGOTA CEO GLOBAL BUSINESS SOLUTIONS
 KANCHAN S. SATHPATHY DIRECTOR FORTE POINT INDIA P. LTD	 AJAY SOMVANSHI SR VP HR & ADMIN (CORPORATE) VICTORA TOOLS	 BHAWNA CHAUHAN GENERAL MANAGER HRD AUTO IGNITION LTD.

MODERATOR

SUBHASH JAGOTA
CEO
GLOBAL BUSINESS SOLUTIONS

ORGANIZING COMMITTEE

 SALONI KAUL PRESIDENT FMA	 VIJAY B. RADHAVAN PRESIDENT RCF MIDTOWN	 NITIN KAPOOR PRESIDENT RCF ELITE	 CHARU SMITA MALHOTRA GEN. SECRETARY FMA	 V. THYAGARAJAN EXEC. DIRECTOR FMA
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KNOWLEDGE PARTNERS
 TAP-DC A Skill India Initiative | ITS | Gyanika.com

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 aima@faridabad@gmail.com



Faridabad Management Association and HR Success Talk signed an MoU on 9th September, wherein they will make each other community partners in their local and global programmes. The MoU was signed, exchanged and acknowledged by President, FMA, Ms. Saloni Kaul and Founder, HR Success Talk, Mr. Govind Negi as well as Head of Talent, Europe and India, 3 Pillar Global. It was signed in the presence of Mr. V. Thyagarajan, Executive Director, FMA; Ms. Charu Smita Malhotra, General Secretary, FMA and Mr. Subhash Jagota, Sr. Vice President, FMA.



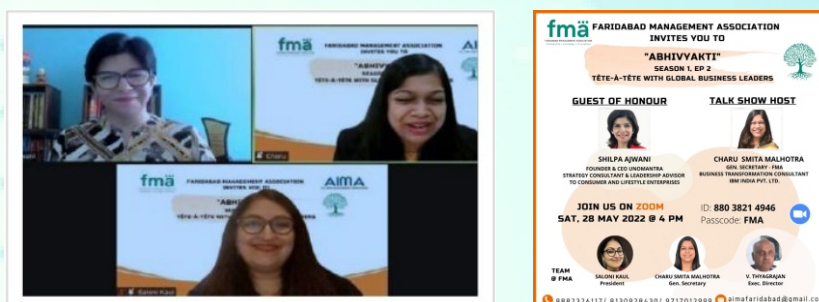
OUR CALENDAR OF EVENTS

**ABHIVYAKTI
 LEADERSHIP TALKS WITH GLOBAL LEADERS**

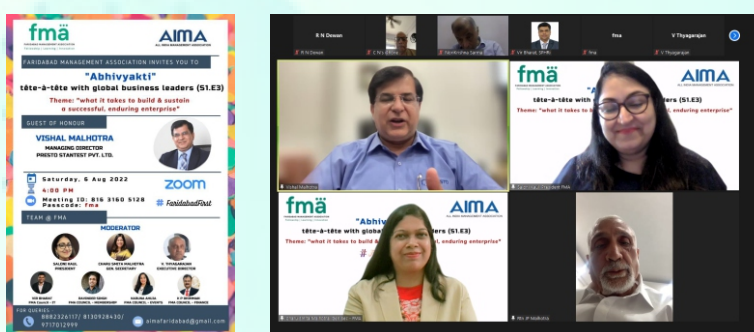
Abhivyakti, tete-a-tete with Global Business Leaders, was launched on 30th April. It was a virtual Talk Show hosted by Ms. Charusmita Malhotra, General Secretary, FMA and Business Transformation Consultant, IBM India Pvt. Ltd. welcoming the Guests of Honour. The distinguished guest Mr. D.K. Bakshi from Bangkok, a HRD Consultant, Public speaker and Global Leadership Coach spoke about his journey to success i.e., from Corporate to Global Entrepreneurship. The other distinguished guest was Dr. Nalli Ramya from Vishakapatnam, an ENT Surgeon (JIPMER), Founder CEO, Ramicos Cosmetics.



ABHIVYAKTI – EP2 – a Tete-A-Tete with guest of honour and distinguished speaker Ms. Shilpa Ajwani, Founder and CEO, UNOMANTRA & Strategy Consultant to Consumer and Lifestyle Enterprises. Ms. Ajwani shared her life journey, hurdles she faced and how she overcame these hurdles and scaled up her business successfully. The event was attended by the industry leaders and academia.



'What it takes to build and sustain a Successful Enduring Enterprise'. Tete-a-tete with distinguished speaker Mr. Vishal Malhotra, Managing Director, Presto Stanfest Pvt. Ltd. on 6th Aug.



OUR CALENDAR OF EVENTS

**ABHIVYAKTI
 LEADERSHIP TALKS WITH GLOBAL LEADERS**

On 20th August, distinguished speaker Dr. Rabiaah Bhatia, Founder and Director – ED Webstudio Channel, Mentor of Change, NITI AAYOG/ATAL YOJNA and Global speaker and Thought Leader was invited to speak on the theme ‘Risk/Resilience/Reinvention’.




FARIDABAD MANAGEMENT ASSOCIATION
Fellowship | Learning | Innovation


ALL INDIA MANAGEMENT ASSOCIATION

FARIDABAD MANAGEMENT ASSOCIATION INVITES YOU TO

"Abhivakti"

Leadership Talks with Global Business Leaders (S1.E4)

Theme: Risk | Resilience | Reinvention

GUEST OF HONOUR



DR RABIAAH' BHATIA

FOUNDER/DIRECTOR - ED WEBSTUDIO CHANNEL
 MENTOR OF CHANGE - NITI AAYOG/ ATAL
 GLOBAL SPEAKER & THOUGHT LEADER

 **Saturday, 20 Aug 2022**
 **11:30 AM**
 **Meeting ID: 826 1168 8151**
Passcode: 513840



TEAM @ FMA

MODERATOR


SALONI KAUL
PRESIDENT


CHARU SMITA MALHOTRA
GEN. SECRETARY


V. THYAGARAJAN
EXECUTIVE DIRECTOR


VIR BHARAT
FMA Council - IT


RAVINDER SINGH
FMA COUNCIL - MEMBERSHIP


KARUNA AHUJA
FMA COUNCIL - EVENTS


K P DHIMAN
FMA COUNCIL - FINANCE

FOR QUERIES -

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OUR CALENDAR OF EVENTS

**KAUSHAL VRIDDHI
 ENHANCING SKILLS AND FORGING AHEAD**

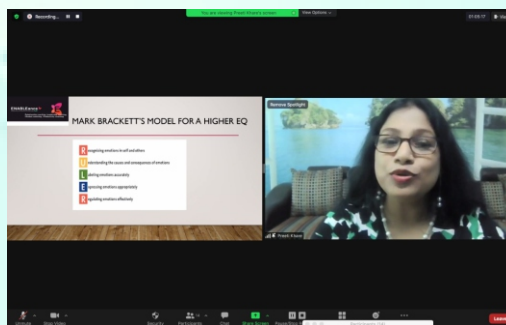
Faridabad Management Association started the year with new series of programmes. Under Kaushal Vridhi, a virtual event on 29th April with speaker Ms. Moumita Gokhale, an ICF and Marshall Goldsmith certified Executive Coach on 'Business Communications for Managers and Leaders'. Members of various industries and academia attended the event.



Faridabad Management Association conducted a webinar on 4th June on 'Increase Your Impact through Executive Presence' People. Ms. Kavitha Garla, Founder, Passion and Purpose spoke on the subject.



On 15th October, FMA held a virtual session of their signature Series 'Kaushal Vriddhi' on Managing Relationships at Work using Emotional Intelligence. The distinguished speaker for the session was Ms. Preeti Khare, a Transformational Relationship Coach. Ms. Preeti Khare spoke on how Emotional Intelligence helps in the work place to regulate your emotions.



OUR CALENDAR OF EVENTS

**KAUSHAL VRIDDHI
 ENHANCING SKILLS AND FORGING AHEAD**

FMA held a workshop on 20th October on 'The Facilitators Tool Box' at Technology and Personality Development Centre, Faridabad. The workshop was conducted by Ms. Shalu Bhuchar, Global Marcomm Director, International Association of Facilitator's Board.




 TAP-DC
A Skill India Initiative


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 ALL INDIA MANAGEMENT ASSOCIATION

FARIDABAD MANAGEMENT ASSOCIATION INVITES

**HR Managers, Trainers, Facilitators, L&D Professionals,
 Speakers & Coaches to a 2 hours In-Person Workshop on**

'The Facilitator's Tool-Box'

Great facilitation stems from the knowing, having, doing & being of the facilitator. What knowledge do you possess? What skills & experience do you have? What do you do differently? How do you "be" as a facilitator – what is your state of Being as you are going about the Doingness?

FACILITATOR

Global MarComm Director, International Association of Facilitator's Board, 26 years of experience, Leadership and Organisation Transformation Facilitator and Coach


SHALU BHUCHAR


promoting the power of facilitation worldwide

International Association of Facilitator-celebrating Facilitator's week Oct 17-23 worldwide.

Thursday, 20 Oct 2022

11 AM - 1 PM (Followed by Hi-Tea)

Technology & Personality - Development Center (Tap-DC)
 Conference Hall, I-18, 3rd Floor, DLF Industrial Area, Ph-1 Faridabad (Behind NHPC Metro Station)

TEAM @ FMA


SALONI KAUL
PRESIDENT


CHARU SMITA MALHOTRA
GEN. SECRETARY


V. THYAGARAJAN
EXECUTIVE DIRECTOR


K P DHIMAN
FMA COUNCIL FINANCE

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OUR CALENDAR OF EVENTS

**KAUSHAL VRIDDHI
 ENHANCING SKILLS AND FORGING AHEAD**

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 FARIDABAD MANAGEMENT ASSOCIATION INVITES
MANAGEMENT DEVELOPMENT PROGRAM
Higher Results Through Emotional Intelligence
 What is the importance of emotional intelligence in achieving success?
 How to develop one's own emotional intelligence skills, and how to apply those skills in various personal and professional situations and get higher results?

FACILITATORS

MS SALONI KAUL
 Founder CEO Its People

MR SUBHASH JAGOTA
 CEO Global Business Solutions

Friday, 17th March 2023
 2:30 PM - 5 PM (Followed by Hi-Tea)
 Imperial Auto Industries Conference Hall,
 Plot No 13/6 Mathura Road
 Faridabad (Opp NHPC Metro Station)

TEAM @ FMA

SALONI KAUL PRESIDENT
CHARU SHITA MALHOTRA ICA SECRETARY
V. THYAGARAJAN EXECUTIVE DIRECTOR
R. H. SHIRHAN FMA COUNCIL FINANCE

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fmä **AIMA**
 FARIDABAD MANAGEMENT ASSOCIATION INVITES YOU TO
"KAUSHAL VRIDDHI"
Declutter - To Manifest Your Best Year Ever
 One of the most powerful and fastest ways to manifest more abundance into your life is by decluttering.

Decluttering activates the law of attraction & to effortlessly attract something new into your life, create some empty space.
 Get rid of everything in your life that no longer has its value that no longer serves you and, most importantly, that is no longer aligned with your dreams and goals.

SPEAKER

SALONI KAUL
 FOUNDER, ITS PEOPLE
 PRESIDENT, FMA

SESSION DETAILS

Saturday, 28th Jan 2023
 5 - 6 PM
 G-Meet

CORE TEAM @ FMA

SALONI KAUL PRESIDENT
CHARU SHITA MALHOTRA ICA SECRETARY
V. THYAGARAJAN EXECUTIVE DIRECTOR
R. H. SHIRHAN FMA - FINANCE

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MANAGEMENT DEVELOPMENT PROGRAM

HIGHER RESULTS THROUGH EMOTIONAL INTELLIGENCE

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 Fellowship | Learning | Innovation

17th March 2023
 Friday

Making a Will
 has never been easier & cheaper

Learn how to make **Wills Online**

In this session you will learn:

- Why succession planning and making a Will is important.
- Tools of Estate Planning
- Busting myths - Nominee vs Heir and other topics
- Requirements for a valid Will
- Financial Hygiene Tips for Women
- Q&A

Date: Sunday, 26th March 2023
 Time: 6:30-7:30 PM IST
 Venue: Zoom
 Entry: Open to All, Free

Being presented by:
 Aditi Joshi
 Head- Legal at Yellow

A Moolah Webinar

Making A Will

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A Moolah Webinar

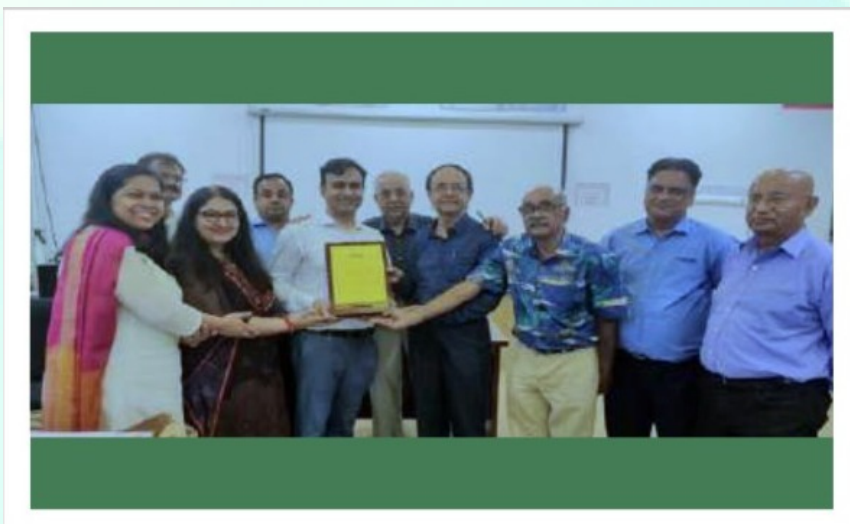
OUR CALENDAR OF EVENTS

**Arogyata
Physical & Mental Well-Being**

Webinar on 'Create your Happiness' was conducted on 16th July by Guest Speaker Ms. Neha Pant Tiwari, Founder, Success Story. She said that happiness is a state of mind and one's longevity is associated with happiness.



'Sitting is the New Smoking' – an offline event was conducted on 21st July at Imperial Auto Industries by resource person Dr. Hitesh Khurana, Chiropractor and Physio, Anodyne Spine Clinic. An extremely important and appreciated program with a focus on correct body postures to avoid pain and stress and lifestyle modification to combat the same.



OUR CALENDAR OF EVENTS

**Arogyata
 Physical & Mental Well-Being**

The exclusive session on 'Sound Healing' was conducted on 13th August by the distinguished resource person Ms. Preeta, Wellness Coach, Certified Sound Healer, and Gong Master. It was appreciated by the audience comprising of delegates from industry, academia and Consultants.



FMA conducted a virtual session on 'Manifestation and Law of Attraction' on 15th December. The Guest of Honour and the distinguished speaker was Ms. Nita Sundararaju, Manifestation and LOA Coach.



FMA AWARDS OF EXCELLENCE

On 24th February, FMA held its Signature Event FMA Awards of Excellence 2023 and Felicitation of Past Presidents and Core members.

Corporate Leadership: Mr. Jaideep Singh Chaddha, Managing Director, India Fashion, Faridabad

Innovation & Creativity: Auto Ignition Ltd Faridabad

Academic Excellence: (1) Prof. (Dr.) Sanjay Srivastava, Vice Chancellor, MRIIRS, Faridabad & Managing Director, Mana Rachna Educational Institutions (2) Prof. (Dr.) Mohender Gupta, Pt. JLN PG College, Faridabad.

Social Service: (1) Mr. Sushil Kapoor, Former IGP, BSF & (2) Maj. Gen(Retd). Mr. S.K. Datt

Industry Academia Collaboration: Rtn. J P. Malhotra, President, DLF Industries, Faridabad & Managing Director, Bharatiya Valves Pvt. Ltd.

Women Empowerment: Smt. Jaya Goyal, WEC Chairperson – Women Entrepreneurs Cell, IamSMEofIndia.

Promoting Literature: Smt. Neeta Aneja, Trends Literature Series

Pillar of Support: (1) Sh. R.N. Dewan, Patron, FMA & Founder & CEO UTE Group & (2) Mr. Subhash Jagota, Sr. Vice President, FMA & CEO, Global Business Solutions.

Past Presidents of FMA were felicitated

(1) Mr. Abhay Kapoor, Immediate Past President & CHRO, Suzuki Motor Gujrat Ltd., (2) Mr. Manoj Batra, VP HR, Imperial Auto Industries, Faridabad and (3) Capt. Virendra Singh, Founder, Grow My Crop.

Core members of the Governing Body were felicitated

1. Mr. V. Thyagarajan, Executive Director, FMA, 2. Ms. Saloni Kaul, President FMA, 3. Ms. Charu Smita Malhotra, General Secretary FMA, 4. Mr. KP Dhiman, Treasurer FMA

We are forever grateful to have such a strong community of professional and leaders with us.



NEW INITIATIVES

New Initiatives during the year

- New Program Series launched: Business Leadership, Abhivyakti, Kaushal Vriddhi & Arogyata Series
- Startup Pitchathons launched at Shri Vishwakarma Skills University and Nehru College
- Management Students inducted into FMA Operations as Community Managers
- Budding Entrepreneurs from Academia inducted as Student Members
- New Community Initiatives launched eg Most Active Member of the Week, Knowledge Nuggets and Polls
- International Women’s Day 2023 Celebration and Video
- Took initiative for AIMA Study Centre at Nehru College



FMA initiated a meeting with AIMA-CME, New Delhi for Opening AIMA Study Center for Management Courses at JL Nehru Govt. College. 3rd from Right Principal, Nehru College Pro.Dr. Mohinder Kumar And 2nd From Right V Thyagarajan Executive Director FMA



“FMA celebrated International Womens Day with the theme and pose of #EmbraceEquity.



Initiatives to recognise Most Active Member every week were launched.