

**amazing<sup>®</sup>  
workplaces**

**fmä**

FARIDABAD MANAGEMENT ASSOCIATION  
Fellowship | Learning | Innovation

# Amazing Workplaces<sup>®</sup>

**Special offer for  
Faridabad Management Association  
Member Organizations**

[www.amazingworkplaces.co](http://www.amazingworkplaces.co)



**Amazing Workplaces®** is an integrated HR platform that helps evaluate, enrich and endorse your best practices in people management.

## Why

We want to make employers and employees consciously aware about the best practices that are essential to create the most **Amazing Workplaces®** across the globe.

## How

We help in evaluating, enriching and endorsing the best people management practices of organizations on the basis of a **9 pillar framework!**

## What

We do this by conducting employee satisfaction surveys, initiating learning events and consulting and showcasing the best practices of organizations to enhance their Employer Brand.

## OUR MISSION

Our mission is to create a cohort of **Amazing Workplaces®** of all levels across the globe and evaluate, enrich and endorse their best practices in people management.

## OUR VISION

Our vision is to help build the most **Amazing Workplaces®** across the globe.

Our services align with our mission of **EVALUATING** , **ENRICHING** and **ENDORISING** the best practices of organizations under the 9 pillar framework.



**6600+** & **82+**  
employees organizations

**impacted**

## Evaluate

We evaluate the best practices of organizations under the 9 pillar framework. Our initiatives under this include:

- Amazing Workplaces Assessment & Certification
- Work From Home Assessment & Certification
- Culture Survey
- D&I Survey
- Employee Engagement Survey
- **Amazing Workplaces®** Employer Branding Photo Contest



**6000+** & **100+**  
students &  
employees  
**impacted**  
Colleges &  
organizations

## Enrich

We help organizations enrich their best practices under the 9 pillars by consulting them to enhance their best practices:

- Consulting
- Career by Design Workshops
- Learning Webinars



**5 lac+** & **200+**  
views organizations

**impacted**

## Endorse

Organizations promote themselves as great Employers on our platform by talking about their best practices through various mediums:

- Best Practices Articles
- Leadership Interviews
- HR News
- Guest Blogs by SME's
- Social Media Interventions
- Youtube Interviews

# Amazing Workplaces<sup>®</sup> Survey

[www.amazingworkplaces.co](http://www.amazingworkplaces.co)





The **Amazing Workplaces**® assessment is designed on the basis of our **9 pillar framework** to get insights into the various aspects of an organization's best practices in people management.

Specific questions about the organization's culture, office environment, compensation and benefits, leadership, engagement, communication, transparency, flexibility, work life balance, diversity and inclusion as well as general feelings of purpose and fulfillment are covered in detail to get deep insights into the employee experience.

The survey is a valuable tool for improving your company's culture basis the employee feedback and is a significant step towards creating Amazing Workplaces® for your employees.

# 9 PILLAR FRAMEWORK OF AMAZING WORKPLACES®

This 9 pillar framework of **Amazing Workplaces®** encompasses the soul of people management best practices that every organization which aspires to become Amazing must consciously include in their foundational DNA.

CULTURE	HIRING & RETENTION	COMPENSATION & BENEFITS	EMPLOYEE ENGAGEMENT	INTERNAL COMMUNICATION	REWARDS & RECOGNITION	LEARNING & DEVELOPMENT	DIVERSITY & INCLUSION	CORPORATE SOCIAL RESPONSIBILITY
Clarity of mission, vision, values. Clear connection between what the organization believes in, communicates & does.	A strong EVP, well designed practices around interview experience, induction & on-boarding and exit/stay Interview.	Compensation as per industry standards, adequate benefits related to PTO's, perks, incentives, insurance, medical and maternity benefits.	Employee's clarity of individual purpose, organization's goals, personal goals, availability of tools & systems, challenging environment, innovation, accountability, flexibility, psychological safety, mental wellness and work life balance.	Frequent, clear and transparent communication of important information about the company from top down.	Regular, adequate, spontaneous as well as timely appreciation & acknowledgement for employees.	Adequate opportunities to learn and grow constructively in a systematic and consistent manner, both professionally as well as personally.	Acceptance, co-existence and thriving of ideas, ideology, cultures, appearance, ability, experience and sexuality without biases.	Contributing significantly towards the society and the environment. Getting employees involved with it.

# Survey Benefits



As an organization that values its employees, you are committed to designing Amazing experiences at work for your people. Therefore by participating in this survey and certification process can help you gain valuable insights into your workplace culture and identify areas for improvement.

### **Key Benefits:**

- Show your employees that you value their opinion
- Gain valuable insights into your workplace culture
- Identify issues or challenges impacting employee performance, engagement, and satisfaction
- Take actionable steps wherever necessary

# Benefits of Getting Certified



If your organization scores 70% aggregate in the final results, it shall be certified as Amazing Workplaces®. Being an Amazing Workplaces® certified organization can provide numerous benefits that can positively impact your company's bottom line, as well as the well-being of your employees.

### **Key Benefits:**

- Become a proud owner of “Amazing Workplaces® Certified” badge
- Promote yourself as an Amazing Workplaces® certified organization on various platforms
- Build a positive employer brand in the industry
- Attract and retain best talent for your organization
- Improve over all employee engagement
- Increase customer satisfaction
- Enhance your brand reputation
- Improve your business performance

**The Amazing Workplaces® 9 Pillar Framework Survey & Assessment enables you to gain valuable insights into your workplace culture, identify areas for improvement and compare results to key industry benchmarks**



①

## **Complete the survey**

Choose a 15 day period to deploy our 9 Pillar Framework Survey to employees.



②

## **Survey Audit Process**

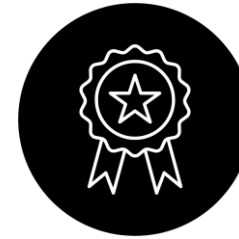
After online survey our team does the survey audit via random calling



③

## **Survey Analysis & Calculations**

Calculating results of the survey basis step 1 & 2



④

## **Get Certified**

If you receive 70%\* aggregate in the survey & audit results we certify you as Amazing Workplaces®



⑤

## **Get Recognized**

You'll receive an Amazing Workplaces® Certification badge for 12 months and your Amazing Workplaces® Profile on our website

*\*70% is aggregate of step 1 & 2 (80% from step 1 and 20% from step 2)*

- The survey is anonymous. No confidential data related to participants shall be shared with the organization
- The survey is currently available in English and Hindi
- The survey questionnaire is based on a 7 point Likert scale
- There are approximately 75 questions
- The average time taken to complete the survey is 13-15 minutes
- Employees can submit the response only once





- Fill organization details via form on our website
- Please submit employee data (emails & numbers)
- Finalize exact date for the survey launch. The survey link remains live for 15 days
- You are requested to instruct your IT department to whitelist the following URL's: [sogolytics.com](http://sogolytics.com) and [certification@amazingworkplaces.co](mailto:certification@amazingworkplaces.co) and configure your SPAM filters to accept survey invitations and reminders.

*Please note, organization details form needs to be filled and employee data needs to be furnished before finalizing the survey dates.*

- Our report is not a part of our free survey & certification package
- You can however, order the report which is chargeable as under
- The report would be in the form of a dynamic dashboard and would show you the various data points and analysis based on key demographics which include : Job role, department, gender, job tenure and age of the employees.
- Raw data can be requested along with the report.

### **Costing of Report :**

Small Organizations (10 – 49 Employees) 25,000/-

Mid-Size Organizations I (50 – 149 Employees) 35,000/-

Mid-Size Organizations II (150 – 249 Employees) 45,000/-

Large-Size Organizations I (250 – 999 Employees) 55,000/-

Large-Size Organizations II (1000 and more Employees) 65,000/-

*GST extra @ 18%*



BE A PART OF THE  
**Amazing Workplaces<sup>®</sup>**  
Certifications & Awards



**THANKS!**

Do you have any questions?  
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[www.amazingworkplaces.co](http://www.amazingworkplaces.co)

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