



## MANAGEMENT DEVELOPMENT PROGRAMME

# *Ownership to Excellence*

Building Ownership, Commitment & Accountability

10:00 AM to 02:30 PM

SATURDAY **13** JUNE 2026

Followed by Networking Lunch

Create a Workforce that Takes Initiative, Owns Outcomes and Delivers Results

“Organizations do not fail because of lack of talent. They struggle when people do not take ownership.”



## When employees think and act like owners:

-  Productivity improves
-  Accountability increases
-  Collaboration strengthens
-  Customer experience improves
-  Execution becomes faster
-  Business results accelerate

Ownership is the difference between doing a job and delivering a result.”

“When people own outcomes, organizations achieve excellence.”

## Three Pillars of Excellence



### OWNERSHIP

Taking responsibility for outcomes



### COMMITMENT

Delivering with consistency and intent



### ACCOUNTABILITY

Owning actions, decisions and results



## WHY ATTEND?

This highly interactive programme equips leaders with practical tools and frameworks to build a culture of ownership, commitment and accountability that drives execution excellence and business performance.

## WHAT PARTICIPANTS WILL LEARN

- ✓ Distinguish between responsibility and true ownership
- ✓ Build accountability without micromanagement
- ✓ Improve execution excellence and result orientation
- ✓ Foster commitment and proactive problem-solving
- ✓ Create high-trust, high-performance teams
- ✓ Develop a personal action plan to drive ownership and excellence



## WHO SHOULD ATTEND?

Mid-Level Managers | Senior Managers | Functional Heads |  
Business Unit Leaders | High-Potential Leaders



## PROGRAMME DETAILS

Date:

13 June 2026

Time:

10:00 AM – 2:30 PM

Networking Lunch:

2:30 PM onwards

Programme Fee:

₹1,500 per participant

Venue:

**Jiva Ayurveda**

Plot No 3, Mathura Road Sec. 31,  
Near NHPC Metro Station  
Faridabad - 121003



## FACILITATOR

**Dr. Debasis Satpathy**

Executive Director (HRM) at NBCC India Ltd.

Dr. Satpathy is a renowned leadership facilitator known for translating powerful management and leadership concepts into practical workplace behaviours that deliver measurable business outcomes.

His engaging facilitation style combines real-world business insights, leadership principles and actionable frameworks that participants can immediately apply within their organizations.



**NOMINATE YOUR  
LEADERS TODAY**



Limited Seats |  
First-Come, First-Served Basis

For Registration, Contact : 8130928430, 9717012999 | E-mail : [aimafaridabad@gmail.com](mailto:aimafaridabad@gmail.com)